Substitute Teachers Needed



Certified Substitute Teacher Daily Rates

Daily Rate \$115.00 Plus Free Breakfast & Lunch

After 5th Day Substitute Application Fees Reimbursed

Colorado Issues three types of substitute authorizations:
1-year authorization, 3-year authorization, and 5-year authorization.
A substitute authorization allows you to work in a Colorado public school as a substitute teacher. The substitute authorizations are issued without grade level or subject endorsement area.

For More Information:

CDELicensing@cde.state.co.us

Phone: 303-866-6628 Fax: 303-866-672

Hanover School District No. 28 17050 S. Peyton Hwy. Colorado Springs, Colorado 80928 719-683-2247 or 719-382-1260



HANOVER SCHOOL DISTRICT NO. 28

17050 S. PEYTON HWY COLORADO SPRINGS, CO 80928 OFFICE: (719)683-2247 FAX: (719)683-3805



CLASSIFIED STAFF EMPLOYMENT APPLICATION

PLEASE TYPE OR PRINT	Date	*SSN:*This will be used for Personnel purposes only
Notice to Applicant:		
marital status, sexual orientation,	is of race, color, sex, religion, genetic information, disability	lorado Springs, Colorado, does not , national origin, ancestry, creed, age, ty or need for special education services in programs or activities which it operates.
Name:(Last Name)	(First Name)	(Middle Name)
Address:(Street)	(City)	(State) (Zip Code)
Email Address:	(Optional)	
	,	
Home Phone Number:	Messa	age Phone Number:
Position Applying For:		
Have your read the job description	for this position? Yes	No
Are you able to perform the essenti	al functions of this position	with reasonable accommodation?
Yes No		
Would you accept temporary or pa	rt-time? Yes No	Date you are available:
Have you ever been convicted of a letter and attach to your application	The state of the s	If yes, please explain in a confidential

		EDUCATION	
Name of School	Location	H.S. Diploma or GED AA or BA Degree	Specialized Training Received, if any
High School		YesNo	
GED		YesNo	
College		YesNo	
Other			· · · · · · · · · · · · · · · · · · ·
	W	VORK EXPERIENCE List your most recent job first.	
1. Employer:	s	upervisor:	Job Title:
Address:			Phone:
Date Started: Date L	eft: B	Brief Description of Duties:	
2. Employer:	S	upervisor:	Job Title:
Address:			Phone:
Date Started: Date L	eft: B	Brief Description of Duties:	
	_		
3. Employer:	S	upervisor:	Job Title:
Address:			Phone:
Date Started: Date L	eft: B	Brief Description of Duties:	
	_		

SP	ECIAL SKILLS	
Please list any special work skills you may posse programs, equipment and machinery:	ess, to include but not limited to	typing speed, software
-		
Wor	K REFERENCES	
List below persons who know your abilities and under consideration may be investigated by correquested.		
	NSHIP TO APPLICANT E OF EMPLOYMENT	PHONE NUMBER
1		
2		
3		
*Please do not list family members or friends		
<u>A</u>	GREEMENT	
I hereby certify that the above information is tr Any misrepresentation or omission of facts shall termination of employment. Furthermore, I un property of the District and the District reserves	be sufficient cause for disqualifi derstand that this application ar	cation of this application or nd records become the
If I am employed by the District, I agree to obse force and effect or as they may change during m		plicies of the District now in
In addition, I hereby authorize Hanover School driver, police and/or other inquiries to determine		• •
	Signatur	re of Applicant

•



BACKGROUND SCREENING NOTIFICATION & AUTHORIZATION FORM

The purpose of this form is to notify you that a consumer report will be run on you in the course of consideration for employment with (Company Name). Applicant Information (Complete the following information as accurately as possible. Please Print or Type) Last Name First Name Middle Name Social Security Number Date of Birth (maiden/marriage, etc) Previous Names Date Changed: Driver's License Number State of Issue Date Changed: Address History (List up to past 7 years beginning with your current address. Include city, country, postal code and dates of residence.) Address #1 Date From: Date To: Street Address City State Zip Address #2 Date From: Date To: Street Address City State Zip Address #3 Date From: Date To: Street Address City State Zip **BACKGROUND SCREENING AUTHORIZATION**

As part of the employment screening process, I authorize all corporations, former employers, credit agencies, educational institutions, law enforcement agencies, city, state, county and federal agencies, military services and persons to release information they may have about me to the person or company with which this form has been filed, or their agent, Background Information Services, Inc. This releases the aforesaid parties from any liability and responsibility for collecting this information.

I specifically authorize a consumer credit report to be run and authorize the release of my motor vehicle driving records maintained by law enforcement agencies, city, state, county and federal courts, or any other state or local agency.

This releases the aforesaid parties from any liability and responsibility for collecting the above information. I understand that these files may contain negative information about my background, mode of living, character, and personal reputation. This authorization, in original or copy form, shall be valid for this and any future reports or updates that may be requested. I understand that personal information being collected is necessary to conduct an investigation of my background and that information will be used solely for this purpose.

ELECTRONIC SIGNATURES

I understand that an electronic signature to be valid as the original. Based on certain information repository requirements, I may be asked to provide an original signature to authorize the investigation of my background. I further acknowledge that a facsimile (FAX) or photographic copy

of this release will be va	nd as the original.	
Applicant Signature	·	Date:

One-Year Substitute Teacher Authorization

www.cde.state.co.us/cdeprof/checklist-substituteauth1year

Preparing to Apply

Am I in the Right Place?

This checklist is for applicants seeking a 1-year substitute teacher authorization to serve in a public school district, charter school, BOCES or approved facility school only. If you are seeking a 3-year or 5-year authorization, please <u>review the other checklists</u> and make the appropriate selection.

Note that a 1-year substitute authorization is valid for 12 months from the date the application is approved.

Plan Ahead

- You will need electronic copies of all documentation.
 (Get Help with Document Scanning)
- Allow ample time to request any third party transcripts or other documentation.

Application Fee:

\$60.00

Authorization Expires:

1 year from date of issue

Checklist

Identification

- Submit fingerprints to the Colorado Bureau of Investigation (CBI).
 - o If you already hold a valid, CDE-issued educational credential and have consistently maintained an active credential (authorization or license) since you submitted your fingerprints, you can skip this step. We reserve the right to evaluate your application for adherence to the fingerprint requirements and will notify you by email should any follow-up be needed.
 - o If you have submitted fingerprints for CDE credentialing in the past, but allowed all credentials to lapse and have held no active credential for a period exceeding 1 year, you must submit a new set of fingerprints.

(View Fingerprinting Instructions)

Confirm you have a valid form of government-issued identification.
 (View List of Valid IDs)

Employment

- Within the application you must include employment history for at least the past 5 years.
 - o Include employer/business name, dates of employment, reason for leaving, work addresses, supervisor names, and contact information.
- Complete the application section of the One Year Substitute Verification Form.
 - Forward the form to your employer's human resources department to complete and sign the remaining section.
 - The employer must return the completed and signed form to you so you can include it with your online application.
 - Note that if you intend to substitute for more than one employer, you will need to complete a separate form for each district, BOCES, charter school, or approved facility school.

(Download the Verification Form)

Self-Disclosure

- If applicable, obtain supporting documentation on the following:
 - Past criminal history
 - Disciplinary actions
 - o Any issues related to licensure or employment

(View Self-Disclosure Requirements)

Register and Apply

Once you have gathered all of the information listed above, you are ready to begin the online application process! Just register for the eLicensing system or, if you are already registered, log in. Then, select the Substitute Authorization application to get started.



or, if already registered,



For questions, email CDELicensing@cde.state.co.us or call 303-866-6628.

One Year Substitute Verification Form

COLORADO

The following form which is also found on the CDE website will need to be filled out and signed off by Hanover School District's Superintendent or the HR Executive Director.

CO 🙀	Department	of Education	http	://www.	Educator Licensing cde.state.co.us/cdeprof
	o.	ne Year Substitute Veri	fication Form		
This form must be complet Individuals seeking the One school district/BOCES and	ed for individuals applyi Year Substitute Author apply for each authoriza	ng for a One Year Substitute Authori ization in more than one school distri tion individually.	tation. This is valid only for ot/BOCES, must complete o	one employ one of these	ying school district/BOCES. forms for each employing
WEST TONORS AND THE STREET STREET, STREET STREET	A CONTRACTOR STREET, ST.	nly in the school district/BOCES in w	HOME THE MEMORITY OF HOME GRACE CONT. TO		
completed and sign application, do not n Employer: Complete	ed, upload this complet nail this form to CDE. e the "Employer" sectio	n, then forward to the "Employer" for ed form into your application BEFOR in in its entirety. If not completely fill the term "Employer" can encompas	E you submit your applicati ed out, the authorization ca	ion. This for annot be gr	rm must be uploaded into your anted to the applicant.
Market Arrett 18 7 to 1 18 18		To be completed by the	DOMESTIC AND ADMINISTRATION OF THE SECOND		* Required Fleid by Applicant
Last Name* List any Previous Names Used*	fit.	nt Name* Contact Doylin	Middle Name	Dall Address*	ate of Birth*
Hone					
Mailing Street Address*		Chy*	Stu	ate" Zi	ip*
Social Security Number* (last 4)	x x -	Name of High School You Attended	acetion of High School You Attended (Ch	ty & State)* D	ate You Graduated*
Applicant's Signature		Date*	aubesit your	new form must	that within 90 days from the data that you or. You cannot use the same form if he obtained such time you apply for this
		To be completed by the I			
Name of Employer:	ompleted by the Superin	tendent, Human Resources Director, Employer Phone	Select One Public School D		signatory for the employer
Mulling Street Address			Charter School		Facility
Mailing Street Address		Chy	S	State	Др
7,95	old a high school diplom ed verifies that the app	na or its equivalent? licant holds a high school diploma or	its equivalent.		
		essful working experience with child licant has provided evidence of succ		vith children	n.
and to complete this i	form on the behalf of the ed attests that authorize	ant the above applicant employments e "employer"? ation to grant employment to this appropriate this form on behalf of the	plicant, should they be app		
By signing below you have co reason that this applicant sh	ompleted the "employer" ould not substitute teach i	section in its entirety and that you attes in Colorado schools based upon professi	t to the three questions above onal incompetence or unethic	e and to the l al behavior.	best of your knowledge have no
	Aut	thorized employer representativ	e completing form —		
Name (printed or typed)		Thie	□ **		ent or HR or Executive Director/?
Xignature X		Contact Phone Number	Contact email address		Data.
Priorie: This form will be accepted with authorization. Enter Into this section only if you or HII/Executive Director, List the Superintendent or HII/Executive	are not the Superintendent e contact information for the Director:		Superi		the obtained such time they apply for this Executive Director's Direct Phone Number
The second of the second of the second	An incomplete form wi	If be returned for completion, which will signi	cantly increase application proces	ssing time.	

How To Submit Finger Prints:

Step 1: Online Registration

As part of the enrollment process, you will need to provide our unique CBI-ID with other identifying information. Please access the following link https://www.coloradofingerprinting.com/cabs/ or https://abi.complio.com/tostart.com/cabs/ or https://abi.complio.com/

CBI Unique ID: 4519ETNI

Step 2: Choose Location

Applicants can choose to be fingerprinted at any of the following locations. They have over 30 locations throughout the State of Colorado and plan to continue to grow to accommodate your needs.

	Elite Testing Solutions Colorado Springs	1255 Lake Plaza Dr, Colorado Springs, CO 80906, USA		Images
	Maggies Shipping Shop Colorado Springs	330 E Costilla St, Colorado Springs, CO 80903, USA		<u>Images</u>
	The Mail Center Colorado Springs	6547 N Academy Blvd, Colorado Springs, CO 80918, USA	The Mail Center	<u>[mages</u>
	Boy Scouts Pueblo	411 S Pueblo Blvd, Pueblo, CO 81005, USA		<u>[mages</u>
	Starpoint Canon City	1339 Elm Ave, Cañon City, CO 81212, USA		<u>[mages</u>
	Douglas County DHS	4400 Castleton Ct, Castle Rock, CO 80109, USA		<u>[mages</u>
	Colorado Fingerprinting Douglas County Libraries - Castle Pines Branch	360 Village Square Ln, Castle Pines, CO 80108, USA	Library	<u>[mages</u>
	Colorado Fingerprinting Koelbel Library	5955 S Holly St, Centennial, CO 80121, USA	Library	<u>[mages</u>
	Road to Better Decisions	8000 E Prentice Ave, Greenwood Village, CO 80111, USA	8-12	<u>[mages</u>
	Limon Memorial Library	Limon Memorial Library, 205 E Ave, Limon, CO 80828, USA		<u>[mages</u>
)	Colorado Fingerprinting Mission Viejo Library Aurora	15324 E Hampden Ave, Aurora, CO 80013, USA	Library	<u>Images</u>
)	Big Brothers Big Sisters Englewood	750 W Hampden Ave, Englewood, CO 80110, USA	Go to the 4th floor suite 450	<u>[mages</u>
	YMCA DENVER	2625 S Colorado Blvd, Denver, CO 80222, USA	YMCA DENVER	<u>[mages</u>
	Colorado Fingerprinting Aurora Central Public Library	14949 E Alameda Pkwy, Aurora, CO 80014, USA	Library	<u>Images</u>
	Colorado Fingerprinting Hoffman Library Aurora	1298 Peoria St, Aurora, CO 80011, USA	Library	<u>lmages</u>
	Drug and Alcohol Solutions Evergreen	28577 Buffalo Park Rd, Evergreen, CO 80439, USA		<u>[mages</u>
	Colorado Fingerprinting Martin Luther King Library Aurora	9898 E Colfax Ave, Aurora, CO 80010, USA	Library	<u>[mages</u>
	Colorado Fingerprinting Kalamath	301 Kalamath St, Denver, CO 80223, USA	Kalamath Location	<u>Images</u>
	Colorado Fingerprinting Belmar	8015 W Alameda Ave, Lakewood, CO 80226, USA	Suite 130 Located in the Health One building. Enter through the main entrance or through the North entrance.	<u>[mages</u>
	Colorado Fingerprinting The Center	1301 E Colfax Ave, Denver, CO 80218, USA		[inages

Step 3: Pay

You will need to pay the fee (CBI and FBI fee, if applicable, + \$10 vendor service fee) with a credit/debit card. The range of fees is from \$26.50 – \$49.50 depending on your fingerprinting purpose with CBI. You receive the total at the end of the ordering process. Following payment, the applicant receives an Order ID via text message or email that will be used to identify the applicant upon arrival at the fingerprinting site.

Billing Code: Currently the district does not provide a billing code to Substitute Applicants. Leave blank and you will continue to the payment information.

Step 4: Fingerprinting

You must arrive at the chosen fingerprint location on the scheduled day and time and identify yourself to the enrollment agent with a photo ID and the Order ID (email or text version). Livescans fingerprints, digital photo, and digital signature are then captured and submitted to CBI. Please note that before a fingerprint is taken, all CABS applicants must register through the online Enrollment Center with assistance, if needed, from our Call Center.

Step 5: Results

The average processing time is 72 hours. The results are returned by CBI.

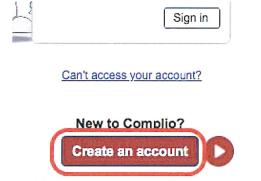
Note: If you need additional support please contact Colorado Fingerprinting anytime at 720-292-2722 or 833-CBI-CABS or email them at info@coloradofingerprinting.com.

Colorado Fingerprinting Applicant Registration Instructions

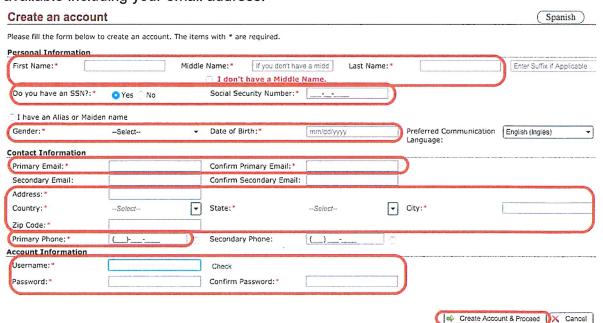
The following are step by step instructions to successfully register for fingerprinting. Please carefully read and follow the registration instructions carefully.

IMPORTANT - Make sure all of your information is correct, once your fingerprints are submitted you cannot change any information.

- Website Please visit https://abi.complio.com/ to begin (smartphone and tablet friendly)
- Create Account Click the "Create an Account" button to begin the registration process.



3. Enter Information - Carefully enter all of your information. Fields with asterisks (*) are required. Please note for your username you can choose anything that is available including your email address.



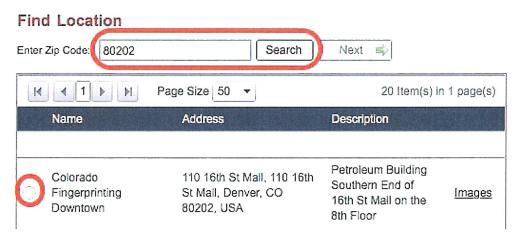
4. Start Ordering Process - After successfully creating an account click the "Get Started" button to start the ordering process.

Welcome!

Before you place your fingerprinting order you need to know the purpose for the fingerprinting and if applicable your department/organization's unique ID. Please note an incorrect unique ID may impact the results being received correctly by the authorized entity. If you are not sure of the unique ID please contact the employer/agency requiring the check.



5. Location - Search for and choose the location that is most convenient for you.



6. Appointment - Select one of the available appointment slots and click "Next" to proceed.

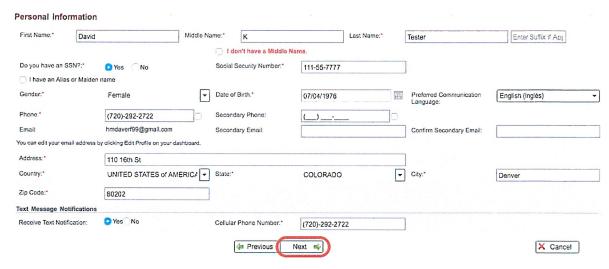




 7. CBI Unique ID - Enter the CBI Unique ID for your institution and click "Next". The CBI Unique ID for your institution is 4519ETNI. Order Selections Colorado Fingerprinting Package (CBI Fingerprint Process)
CBI Unique ID:
If you do not have a Unique ID, please contact your Licensing Agency or Employer. Incorrect ID may be deci
Previous N
8. Billing Code - Enter the billing code for your institution and click "Next". The billing code for your institution is
CRI Ouldre In :.
If you do not have a Unique ID, please contact your Licensing Agency or Employer. Incorrect ID may be dec
Billing Code: N/A SKIP
If you have a Billing Code please enter here.
Previous 1

* *

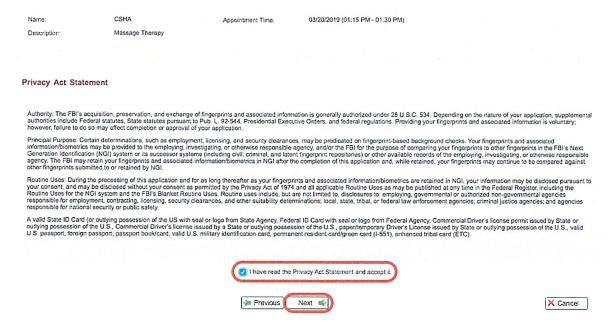
 Verify Personal Information - Verify the personal information entered from the account creation to ensure it is correct. Make any changes as needed and click "Next".



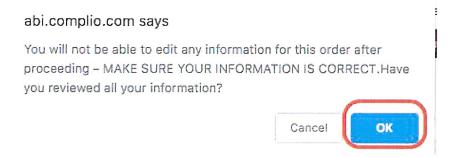
10. Fingerprinting Information - Add the information needed for fingerprinting. Fields with asterisks (*) are required. Double check your information and click "Next" to proceed. If the daycare license # is required please contact your employer for the correct number.

Place Of Birth (Country)*	Select	→ Place Of Birth (State)*	-Select-	→ Citizenship*	Select
Race*	-Select	▼ Eye Color*	-Select-	→ Hair Color	Select
Height Feet*	-Select	→ Height Inches*	-Select	₩eight*	
	confirm your institution	or department about yo	our Unique ID.		
Please make sure to	•	_	our Unique ID.	Daycare Licer	nse#
Please make sure to	confirm your institution VENDOR CERTIFICATION AMERICAN BIOIDENTITY	1 PF CBI Unique ID			nse# DENVER
Please make sure to of Reason Fingerprinted AcctNam (Literal)	VENDOR CERTIFICATION	1 PF CBI Unique ID	0151VCPI		DENVER VENDOR CERTIFICATIO

11. Double Check and Agreement - Double check all of your information to ensure it is correct. Click the checkbox to agree with the privacy statement and click "Next".



12. Last Chance to Change Information - You will receive a warning that this is your last chance to double check your information. After double checking your information click "OK" to proceed.



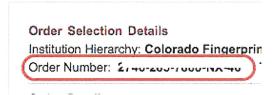
13.Summary and Submit - You will receive a summary for your order, click "Next" to submit your order.

printing Package



14.Order ID - You will receive your order ID on the screen plus it will be emailed to you and texted to you if you opted in to receive text notifications. Provide the order ID along with a valid Govt. issued photo ID to the fingerprint tech when you have your fingerprints taken.

Order Summary



Fingerprinting - Please bring the following when you go to the location to have your fingerprints taken.

- Order ID Please make sure to bring in the order ID from the fingerprint registration.
- Govt. Issued Photo ID Please make sure to bring a valid photo ID which can be one of the following:
 - o <u>Valid Driver's License</u> Issued by Colorado or another State.
 - o Valid Identification Card Issued by Colorado or another State.
 - Federal ID Card With seal or logo from Federal Agency.
 - o <u>Valid Commercial Drivers License</u> Issued by Colorado or another State.
 - o Valid U.S. Passport
 - Valid Foreign Passport
 - Valid Passport Book/Card
 - Valid U.S. Military Identification Card
 - o Permanent Resident Card/Green Card
 - Enhanced Tribal Card