

RESOLUTION

A RESOLUTION OF THE BOARD OF EDUCATION OF HANOVER SCHOOL DISTRICT 28 ("DISTRICT"), IN EL PASO COUNTY, COLORADO, DECLARING ITS OFFICIAL INTENT TO PERMIT ONE OR MORE EMPLOYEES OF THE DISTRICT TO BE DESIGNATED AS SECURITY OFFICERS AND AUTHORIZED TO CARRY FIRE ARMS ON SCHOOL PROPERTY AS PERMITTED BY LAW.

WHEREAS, the Board of Education of the District ("Board") finds that because of the remote location of the District's schools and facilities, the response time for police and/or other emergency personnel is increased; and

WHEREAS, in light of the recent incidents nationally, the Board has determined that it is in the best interest of the District, and necessary for the safety and wellbeing of its students and employees, to provide trained security personnel within the District to intervene if deadly violence occurs or is threatened; and

WHEREAS, in light of the District's budgetary limitations, it is necessary to rely upon existing staff to fulfill the function of the needed security personnel; and

WHEREAS, the federal Gun Free School Zone Act permits firearms to be authorized on school premises in accordance with state law; and

WHEREAS, CRS 18-12-214(3)(b) provides that a person with a permit to carry a concealed hand gun ("permittee") who is employed or retained by contract by a school district as a school security officer may carry a concealed handgun onto the real property, or into any improvement erected thereon, of a public elementary, middle, junior high, or high school while the permittee is on duty; and

WHEREAS, one or more employees of the District have volunteered to accept employment as a school security officer as contemplated in this Resolution.

WHEREAS, each school security officer must maintain requirements necessary to be properly insured and an active conceal and carry permit.

WHEREAS, each school security officer shall follow all of the District's requirements of the Conceal and Carry Procedures document.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

Section 1. One or more current employees of the District will be selected by the Board to receive an extra-duty assignment as a security officer, and shall thereupon be deemed employed as a "school security officer" within the meaning of CRS 18-12-214(3)(b).

Section 2. Any employee designated as a school security officer in accordance with this Resolution shall be, and hereby is, authorized to carry a concealed handgun

on District property while on duty as a school security officer.

Section 3. No employee shall be designated as a school security officer unless such employee has volunteered for such assignment, and has agreed to undergo initial and annual training as deemed necessary by the Armed School Employee Insurability Standards and the Board, and has obtained a permit to carry a concealed handgun in accordance with Colorado law.

Section 4. The Board has determined that no current District policy prohibits the Board from authorizing a school security officer to carry a concealed handgun on District property; however, to the extent of any conflict between this Resolution and any District policy, regulation, procedure, or rule, this Resolution shall control.

Section 5. Should any employee designated as a school security officer be accused of violating any law by reason of carrying a weapon on school premises, then, provided that the carrying of such weapon was done in accordance with this Resolution, the School Entity Liability coverage, and the Notice of Assignment issued to such employee, the District will provide a legal defense for such employee and shall, to the fullest extent permitted by law, indemnify such employee against any fine or monetary penalty for same.

Section 6. All prior acts and doings of the officials, agents and employees of the District which are in conformity with the purpose and intent of this Resolution, shall be and the same hereby are in all respects ratified, approved and confirmed.

Section 7. This Resolution shall take effect immediately upon its passage.

PASSED AND ADOPTED this 14th day of December, 2016

Attest:

By: _____
Secretary, Board of Education

By: _____
President, Board of Education